EEO is my life's work. For nearly three decades at the US Equal Employment Opportunity Commission Rodney Klein studied, investigated and contemplated the issues groups of diverse individuals face when they join together and work toward a common goal. For sixteen years as the Outreach and Education Coordinator of the EEOC's Dallas District Rodney Klein had the unique opportunity to travel throughout Texas and the country and listen to employees talk about the issues that impacted them. Rodney Klein took that knowledge and trained thousands of managers and human resources staff on not only how to stay in compliance with federal law but also how to create and maintain inclusive workplace cultures. Or, if he were to put it more simply, he trained employers on how to deal with bad behavior and its root causes.

Rodney Klein is universally recognized as an outstanding trainer and public speaker. His outlines are practical, easy to apply and hopefully interesting. He is a subject matter expert in everything from federal EEO law to workplace civility, equity, microaggressions and unconscious bias. Rodney Klein helps leaders navigate their organizations through today's ever-changing social landscape.